

EIAC Minutes for November 6, 2013
Room 234 (Campus Lane) 12:00 p.m. – 1:00 p.m.
Amended December 2013 to reflect full attendance

Voting Members:

In attendance: Nona Bowman-Cohen, Judy Nash, Jesse Branch, George Olgin, Karen McCord, Richard Cross

Absent: Jesse Branch, Judy Yu, Luis Garcia, Tasha Smith

Advisory members:

In attendance: Shemila Johnson, Annette Dambrosio, Jose M. Ballesteros

Absent: Peter Cammish

Guests: Jowel Laguerre, Christian Ogden (ASSC)

The group approved (Cross/Olgin) the minutes for the September 6 meeting.

Dambrosio reminded the group to tell their constituents about the fact that the EIAC has biographies (actually autobiographies!) and photos now on the SCC Web. She thanked Shemila Johnson for taking the photographs.

Discussion centered on the EIAC Student Diversity Survey that will be posted online by Monday, November 11 and scheduled to run until November 22 (survey monkey sent to all registered SCC students). Additional copies will be sent to Graphics by Friday, November 8, and should be available for distribution by Monday, November 11. George Olgin offered to pick up surveys in Graphics and hold them in the Reading and Writing Labs. McCord, Smith, Branch, and anyone else who need hard copies can pick them up from George. Ideally, students would complete the surveys online as hard copies would take much time to tabulate. Dambrosio offered to assist to tabulate hard copies, but would like others to help.

Additional discussion pertained to general comments concerning ACCJC visit. Comments included the fact that the ACCJC Team inquired as to why both Equity Plans were approved in September 2013 (instead of earlier); some discussion revolved around questions asked of both the EIAC and the Student Equity Committee, to include the Team's inquiry into definitions of "diversity" and "equity."

There was some discussion also about the possibilities of expanding the EIAC membership (more diversity would be desirable). The "bylaws" of the EIAC specify a specific membership, i.e., one representative for AS, CSEA, Veterans, etc. (voting members are 9 total). One suggestion was to expand the Advisory membership. Discussion to continue at the next meeting.

The group also suggested that "next steps" needed to be planned, e.g., more diversity training for hiring and "exit interviews" for those who leave SCC.

Finally, a suggestion was made that the Spring Flex Cal program include a speaker on diversity and/or equity. McCord volunteered to inquire if Mychal Wynn was available to speak; Dambrosio volunteered also to contact Chuck Spillner, Flex Cal Chair, to inquire as to the Flex Cal program theme.

The meeting adjourned at 1:10 p.m. Next meeting is: Dec. 4, 2013 (12:00 p.m.-1:00 p.m.)